



HM Treasury



Women in Finance Charter

List of signatories

22 new Charter signatories announced on 8 November 2016 <i>Links to gender diversity targets to be published here in February</i>
AIB UK
BP Energy Supply and Trading
Brightstar Financial
Canadian Imperial Bank of Commerce
Covea Insurance
East London Credit Union
East Sussex Credit Union
Financial Ombudsman Service
GAAPweb
Jupiter Asset Management
Manchester Credit Union
National Skills Academy for Financial Services
PageGroup
Paragon Group of Companies
Payments UK
Pioneer Mutual Credit Union
Sestini & Co
Shawbrook Bank
Simply Business
State Street
The Mortgage & Insurance Bureau
Zurich Insurance

Charter signatories announced on 11 July 2016	Link to gender diversity targets
Aberdeen Asset Management	http://careers.aberdeen-asset.com/en/careers/diversity--equality
Affinity Capital	http://www.affinitycapital.co.uk/latest-investment-financial-strategy-news/the-greater-good/affinity-capitals-women-in-finance-charter-targets
Aldermore Group	http://www.aldermore.co.uk/about-us/women-in-finance-charter/
Association of British Insurers	https://www.abi.org.uk/News/News-updates/2016/09/ABI-publishes-targets-for-Women-in-Finance-Charter
Atom Bank	https://www.atombank.co.uk/careers/women-in-finance
Aviva	https://www.aviva.com/responsible-sustainable-business/our-people/women-in-finance-charter/
Bacs Payment Schemes Limited	https://www.bacs.co.uk/About/WorkingForBacs/Pages/EmployeeDiversity.aspx

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Barclays Bank	https://www.home.barclays/citizenship/our-approach/diversity-and-inclusion/women-in-finance-charter.html
BlackRock	https://www.blackrock.com/corporate/en-us/careers/diversity-and-inclusion
BNY Mellon	https://www.bnymellon.com/emea/en/who-we-are/careers/women-in-finance-charter.jsp
British Bankers' Association	https://www.bba.org.uk/landingpage/the-bbas-women-in-finance-charter-commitment/
Capital Credit Union	http://www.capitalcreditunion.com/about_us/about_capital_credit_union
Chartered Insurance Institute	http://www.cii.co.uk/about/about-the-cii/women-in-finance-charter/
Cicero Group	http://cicero-group.com/media-centre/news/cicero-group-provides-commitments-to-women-in-finance-initiative/
Circle	https://blog.circle.com/2016/07/11/circle-champions-womens-equality-in-partnership-with-uk-government/
Collinson Group	https://www.collinsongroup.com/insights/women-in-finance-charter
Columbia Threadneedle Investments	http://www.columbiathreadneedle.co.uk/en/about-us/corporate-responsibility/
Credit Suisse	https://www.credit-suisse.com/ch/en/about-us/responsibility/employer/global-diversity-inclusion.html
Deutsche Bank AG	https://www.db.com/newsroom_news/2016/hr/deutsche-bank-signs-uk-treasury-s-women-in-finance-charter-en-11630.htm
Direct Line Group	http://www.directlinegroup.com/our-responsibilities/proud-to-be-here-nav/human-rights-and-diversity.aspx
E2W Limited	https://www.e2w.co/women-in-finance/women-in-financial-services/article/e2w-commits-to-women-in-finance-charter-2
Ecclesiastical Insurance	http://www.ecclesiastical.com/womeninfinance
EY	http://www.ey.com/uk/en/about-us/our-people-and-culture/diversity-and-inclusiveness/about-ey---diversity-and-inclusiveness---uk-and-ireland-diversity-and-inclusiveness
Fidelity International UK	http://www.fidelityrecruitment.com/uk-ireland/working-here/
Financial Conduct Authority	https://www.fca.org.uk/about/corporate-responsibility/diversity-inclusion
Handelsbanken	http://handelsbanken.co.uk/shb/inet/ICentRb.nsf/Default/q38BFE9C220A5933E80257ECE003FE700?Opendocument
Hannay Investments	http://www.hannayinvestments.co.uk/gender-diversity/4593074276
Henderson Global Investors	https://www.henderson.com/ir/content/women-in-finance
Hermes Investment Management	https://www.hermes-investment.com/ukw/women-finance-charter/
HM Treasury	https://www.gov.uk/government/publications/women-in-finance-charter
HSBC UK	http://www.about.hsbc.co.uk/~/_/media/uk/en/news-and-media/rbwm/employer-charter-hsbc-uks-response.pdf
ionStar	http://www.ionstar.co.uk/diversity-champions
Isban UK	http://isbanjobs.com/women-in-finance
Landbay	http://blog.landbay.co.uk/blog/2016/6/17/landbay-signs-women-in-finance-charter
Leeds Building Society	http://www.leedsbuildingsociety.co.uk/your-society/financial-information/diversity/
Legal & General	http://csr.legalandgeneralgroup.com/csr/governance-and-policies/our-policies.html
Lloyds Banking Group	http://www.lloydsbankinggroup.com/our-group/responsible-business/inclusion-and-diversity/gender/
Lloyd's of London	www.lloyds.com/womeninfinance

London Capital Credit Union	http://www.credit-union.coop/content.asp?section=222&sf=86
London Stock Exchange Group	www.lseg.com/womeninfinance
LV=	https://www.lv.com/about-us/lv-cares/diversity-and-inclusion
Market Harborough Building Society	http://www.mhbs.co.uk/diversity.aspx
MasterCard (UK&I Division)	https://www.mastercard.co.uk/en-gb/about-mastercard/careers/diversity-inclusion/women-in-finance-charter.html
MetLife UK	http://www.metlife.co.uk/about/diversity-inclusion/index.html
Mizuho Bank Ltd	https://www.onemizuho.eu/what-we-stand-for/diversity/women-in-finance-charter/mizuho-bank-targets/women-in-finance-targets
Mizuho International	https://www.onemizuho.eu/what-we-stand-for/diversity/women-in-finance-charter/mizuho-international-targets
Morgan Stanley International	http://www.morganstanley.com/about-us/diversity/UK-Women-In-Finance-Charter.html?v=2
National House Building Council	http://www.nhbc.co.uk/AboutNHBC/Careers/Diversity/
Nationwide Building Society	http://www.nationwide.co.uk/about/media-centre-and-specialist-areas/women-in-finance-charter
NEST Corporation	http://www.nestpensions.org.uk/schemeweb/NestWeb/public/aboutnestcorporation/contents/policy-and-procedures.html
Nottingham Building Society	https://www.thenottingham.com/your-society/inside-the-society/women-in-finance-charter/
Phoenix Group	http://www.thephoenixgroup.com/corporate-responsibility/diversity-inclusion.aspx
Principality Building Society	http://www.principality.co.uk/womeninfinance
Progressive Building Society	http://theprogressive.com/your-society/hm-treasury-women-in-finance-charter/
Prudential	http://www.prudential.co.uk/site-services/governance-and-policies/diversity-and-inclusion-statement
PwC UK	https://www.pwc.co.uk/who-we-are/annual-report/annual-report-2016--our-people.html#content-free-1-3978
Ridgeway Partners	https://ridgewaypartners.com/#press
Santander UK	http://www.santanderjobs.co.uk/diversity
Schroders	http://www.schroders.com/en/people/diversity-and-inclusion/
South Manchester Credit Union	http://smcreditunion.co.uk/about-us/women-in-finance-charter/
Standard Chartered	https://www.sc.com/en/about-us/diversity-and-inclusion/women-finance-charter.html
Standard Life	http://www.standardlife.com/dotcom/sustainability/employment/women-in-finance.page
Sturgeon Ventures LLP	http://www.sturgeonventures.com/about-us/equality-diversity-policy/
The Co-operative Bank	http://www.co-operativebank.co.uk/aboutus/ourbusiness/women-in-finance
The Royal Bank of Scotland	http://www.rbs.com/sustainability/working-at-rbs/inclusion.html
The Royal London Mutual Insurance Society	http://www.royallondon.com/about/whoweare/women-in-finance-charter/
Thomson Reuters	http://thomsonreuters.com/content/dam/openweb/documents/pdf/corporate/corporate-responsibility/women-in-finance-charter.pdf
TSB Bank	http://www.tsb.co.uk/straightforward-money/gender-balance/
Unum	www.unum.co.uk/diversity
Virgin Money	http://uk.virginmoney.com/virgin/about/recognising-everyone/
West Bromwich Building Society	http://www.westbrom.co.uk/your-society/careers