

LYING FEMINIST OF THE MONTH

Ann Francke



[J4MB](#) presents the August 2015 'Lying Feminist of the Month' award to [Ann Francke](#), the CEO of the [Chartered Management Institute](#), which has increasingly become a feminist campaigning organization under her leadership. The *Daily Mail* published an [article](#) concerning a CMI report on the gender pay gap among managers, which clearly implies anti-female discrimination in levels of remuneration. No mention was made in the article – or in the [report](#) on the CMI website – about gender-typical differences and choices which contribute to the gap, possibly accounting for it entirely, including:

- [work ethic](#), and the related propensity for women, more than men, to work part-time
- professional discipline (e.g. Finance pays more than Human Resources)
- level of experience and expertise, which is related to years worked. The report states, 'The research showed there were fewer older women in executive positions.'
- firm size and market sector
- degree of responsibility e.g. a 'manager' may have responsibility for one employee or 500, an annual budget of £1 million or £500 million...
- job characteristics leading to higher pay e.g. extended periods spent away from home, unsocial hours, unpleasant or dangerous working conditions...