



PO Box 2220, Bath, Somerset
Tel: 07967 026163
Email: mb1957@hotmail.co.uk

Blog: <http://j4mb.wordpress.com>
Web: <http://j4mb.org.uk>

Nadhim Zahawi MP
House of Commons
London SW1A 0AA

22 June 2013

Dear Mr Zahawi,

I'm the leader of the political party **Justice for men & boys (and the women who love them)**¹ and recently, as the Chief Executive of **Campaign for Merit in Business**,² I engaged with the House of Commons inquiry – 'Women in the Workplace' – of which you were a member. I've put up a copy of our critique of the inquiry's report on one of our blogs³ along with a copy of this letter, which is also being sent to your four Conservative colleagues.

The summary from our critique is attached. I should like to highlight one paragraph:

There were five Conservative MPs on the BIS committee which drew up this report – Brian Binley, Caroline Dinéage, Rebecca Harris, Robin Walker, Nadhim Zahawi – but I was unable to find even one sentence in the report which reflected traditional Conservative thinking e.g. the critical importance of personal merit in reaching senior positions, and an aversion to left-wing social engineering programmes.

The government continues to bully companies into having more women in their senior levels, despite the overwhelming evidence that the consequence will be declines in corporate financial performance.⁴ It is shameful that Conservative MPs are driving this left-wing social engineering initiative – one of many left-wing initiatives they're driving – and attacking the business sector.

We plan to contest the top 30 Conservative marginal seats at the next general election.

Yours sincerely,

Mike Buchanan

References

¹ <http://j4mb.org.uk>

² <http://c4mb.wordpress.com>

³ <http://c4mb.wordpress.com/2013/06/20/our-critique-of-the-house-of-commons-report-on-women-in-the-workplace/>

⁴ <http://c4mb.wordpress.com/improving-gender-diversity-on-boards-leads-to-a-decline-in-corporate-performance-the-evidence/>

SUMMARY OF THE CRITIQUE OF CAMPAIGN FOR MERIT IN BUSINESS OF THE HOUSE OF COMMONS REPORT INTO ‘WOMEN IN THE WORKPLACE’¹

This report is the latest in a long line of official reports which have a relentlessly left-wing analysis of the ‘problem’ of women being ‘under-represented’ in senior positions in business etc., and in better-paid lines of work. A thread that runs throughout these analyses is that inequalities of outcomes reflect inequalities of opportunities. The different choices freely made by men and women with respect to the world of work are ignored, or presented as the result of social conditioning. The implied message seems to be that women (and girls) are too feeble-minded to make rational decisions for themselves. How insulting to them is *that*?

We’ve been particularly interested in two reports published since the Conservative-led coalition came to power in May 2010, the Davies Report (2011) and the House of Lords report on ‘Women on Boards’ (2012). Both had almost identical analyses of the ‘problems’ of women in the workplace, and both saw the ‘solutions’ as ever more state interference, and bullying companies if they don’t ‘voluntarily’ comply with the government’s threats. There is, of course, no appetite for increasing the number of women in male-typical lines of work which are physically dangerous (95% of work-related deaths are of men) nor entail unsocial hours, nor long periods spent away from home etc. – the ‘glass cellar’ jobs. There is equally no appetite for increasing the proportion of men in pleasant, well-paid female-typical lines of work e.g. medicine – 70% of medical students today are women, and the average salary for a GP is £104,000.

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The respect accorded to ‘evidence’ submitted by the Fawcett Society – a militant feminist campaigning organisation *renowned* for misrepresenting research findings and data – tells you all you need to know about the ideological motivations of this committee, and this report.

¹ <http://c4mb.wordpress.com/2013/06/20/our-critique-of-the-house-of-commons-report-on-women-in-the-workplace/>